

**SELECT BOARD**  
**MINUTES WELLS TOWN OFFICE**  
**November 28, 2017**

PRESENT: Select Board: Paul Woodruff Jr., Ron Bremer, Tammy Holcomb  
Also: Cherry Hopson, Jennifer Bryan, Dave Ricard, Todd Fenton

1. Meeting was called to order by Chairman, Paul Woodruff Jr. at 7:02 PM.
2. Minutes of the November 28<sup>th</sup> 2017 regular meeting were read and approved as amended.
3. Bills were studied and discussed and orders were signed.
4. Todd Fenton will attend the Governor's Safety Council on Thursday. He also will attend an emergency management seminar on December 6 in Rutland and he invited board members to attend along with him. Paul will join Todd at the seminar.
5. Dave Ricard said the good weather has allowed catch-up work of grading, graveling and cold patching. Work will be done on the Hilltop Road this week. Work on one truck is being done prior to inspection. Ron suggested that some gravel might be kept at the town garage for convenience when it is needed. Board agreed. Tammy said the grant paperwork has been submitted.
6. NEMRC's rate has been reduced to \$98.00 per hour with a minimum of 96 hours. Board signed bulk time purchase agreement with them.
7. The LSCCF sent a letter saying that they wish to continue funding requests through separate ballot items rather than budget lines.
8. Ron said Bill Steinmetz was given very short notice of a DEC meeting to discuss the Little Lake situation along with other issues.
9. Board discussed the budget for the upcoming fiscal year. Salaries, raises and health insurance premiums were discussed, along with vehicle payments and use of a surplus. The next regular meeting on December 12 will be a working budget meeting.
10. Bonuses for the town employees were discussed. Ron mentioned the history of bonuses. He said elected officials should not have bonuses nor should employees of less than one year, and he believes the issue should be decided by the select board on a yearly basis. There was discussion of whether there should be a policy on bonuses. Tammy made a motion to give bonuses to the road crew in the same amounts as last year. 2<sup>nd</sup> by Ron. Passed unanimously.
11. Timothy Davis will do snow shoveling at the town office and the library. Board discussed terms of employment and agreed to pay him \$20 for each shoveling at the library and \$30 for each shoveling at the town office. A contract will be drawn up telling specifically what will be done.
12. The December 26 meeting will be cancelled and a replacement meeting will be held on December 22 at 5:00 pm to deal with the payroll and any payables to be paid at that time.
13. Tammy said the library people met with Comcast and their concerns were addressed.
14. Ron made a motion to adjourn at 8:10 pm. 2<sup>nd</sup> by Tammy. Passed unanimously.

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Paul Woodruff Jr.

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Tammy Holcomb

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Ron Bremer